

PLENITUDE ON THE ROAD SRL HSE POLICY

Plenitude On The Road Srl was founded with the aim of playing a leading role in the radical transformation currently underway in the transportation sector, particularly in the *automotive* sector, through the construction and management of proprietary charging point infrastructures (CPO) and the implementation of digital tools to access electric charging services (EMSP) throughout the country, through a fast, technologically advanced, reliable, and accessible infrastructure. Plenitude On The Road Srl is part of Eni Plenitude, the outpost of Eni's decarbonisation strategy, and shares its Code of Ethics, Model 231, and Policies.

Plenitude On The Road Srl ensures the health and safety of its employees, the public, contractors, and Customers, as well as the protection of the environment

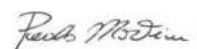
- by promoting, through the **Stop Work Authority**, the interruption of any ongoing activity if any employee or supplier detects an imminent danger or behaviour that could threaten the health and safety of people or the protection of the environment;
- by contributing to **improving the lives of people and communities**, thanks to offering them the freedom to choose their own transportation and travel options without restrictions;
- by contributing to achieving **environmental sustainability** goals by investing resources in the growth of electric mobility;
- **by enhancing the territory** through a national and international charging *network*.

As part of its activities, **Plenitude On The Road Srl promotes continuous improvement and the achievement of high HSE standards** to protect employees, the public, contractors, customers and the environment, by means of:

- managing activities which **fully comply with national and international laws** according to specific policies and operating procedures for the business sector and **adopting solutions that represent international best practices**;
- designing, implementing, managing, and decommissioning all activities while taking into account the need **to ensure the health and safety of employees and third parties, the protection of the environment, and public safety**, from the viewpoint of prevention;
- providing **safe and healthy working conditions** to prevent occupational injuries and illnesses, adopting a proactive approach to this end through risk monitoring and mitigation as an integral part of the management and business activities;
- **promoting leadership**, involving the entire management team and all its employees, suppliers, and contractors to manage health, safety, and environmental aspects and to achieve the improvement objectives;
- **informing and training employees and Contractors, and exchanging experiences and knowledge**, considered fundamental tools for achieving health, safety, environmental, and public safety objectives, with the aim of disseminating and consolidating prevention principles;
- **consultation and participation of workers and their representatives**, and providing regular information to employees and relevant stakeholders as concerns the programs and results achieved;
- **monitoring performance to manage health, safety, and environmental aspects** through control and review systems with a view to continuous improvement, measuring performance against specific KPIs.

Whilst ensuring the resources and support necessary for continuous improvement, Plenitude On The Road Srl undertakes to review, at appropriate intervals, compliance with the principles of the Health, Safety, and Environmental Policy and the proper implementation of the Management System, promoting any necessary corrective and improvement actions and defining, monitoring, and implementing specific objectives and improvement plans.

Dr. Paolo Martini Chief
Executive Officer



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Plenitude On The Road S.r.l

Single-member company
Share capital €500,000.00 fully paid-up
Companies Register of Milan-Monza-Brianza-Lodi
Tax code and VAT number 09957510960 - Economic and Administrative
Index (R.E.A.) MI - no. 2124183
Company subject to the management and coordination of Eni SpA